

Javedan Corporation Limited

Gender Pay Gap Statement

under circular 10 2023

The following is gender pay gap calculated for the year ended June 30, 2026:

(i) Mean Gender Pay Gap:	-19
(ii) Median Gender Pay Gap:	-15
(iii) Any other data/details as deemed relevant	None



CEO / Director
Abdus Samad Habib

14 Sep - 2026